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Advance Gender Equity in the Arts (AGE) Launches Search for Executive Director

FOR IMMEDIATE RELEASE - Portland, Oregon, January 7, 2020 – Advance Gender Equity is launching a search for an executive director. The position is 25 hours per week with opportunity for increase. Some benefits will be provided.

The Executive Director (Director) of AGE will provide strong strategic development and fiscal leadership to fulfill the AGE mission. Reporting to the Board of Directors, the Director effectively and efficiently oversees all organizational operations and provides internal and external leadership that grows the financial, programmatic, and community-based support for AGE.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by February 3, 2020 at 5:00 pm (Pacific Standard Time) will be given first consideration (see ageinthearts.org/opportunities-at-age/.) Please submit nominations, questions, or your resume and cover letter outlining your interest in and suitability for this position to opportunities@ageinthearts.org with the subject heading: EXEC DIRECTOR POSITION. In your cover letter, please include a statement about what equity means to you.

“AGE is hiring its first executive director! AGE is a young thriving nonprofit that has equity and inclusion at the core of its existence. Our mission is to advance the power and visibility of women and nonbinary people in the arts. Thanks to the Collins Foundation for making this major hire possible!” –Jane Vogel, AGE Founder/President.

(more)

About Advance Gender Equity in the Arts

Advance Gender Equity in the Arts (AGE) is a social justice arts organization that advances the power and visibility of women and nonbinary artists. We believe in the power of art to influence culture. We believe that art must be equitable and inclusive. We advance equity through an intersectional lens, leading with race and age. Women make up 51% of the US population. However, women are underrepresented and marginalized in the arts as well as across all sectors of our society. At the core of what we do, AGE challenges oppressive structures in the arts that prevent women* from achieving their full potential. AGE seeks to create a cultural paradigm through the arts that is equitable for everyone.

Our Mission: Our mission is to advance the power and visibility of women* in the arts.

Our Vision: Our vision is a cultural paradigm that is equitable and inclusive; where women of all ages have the opportunity to achieve their full potential in the arts.

Our goals are:

- To increase leadership opportunities for women in the arts
- To elevate stories of women in the arts
- To end oppression and violence against women in the arts

Our Values: Our values are equity, inclusion, multiculturalism, access, and shared power.

AGE Equity Statement: For AGE, embedded in the definition of equity is the creation and maintenance of environments where all people have opportunities and resources to achieve their full potential. AGE recognizes that unconscious bias is deeply rooted in the fabric of our society. It fuels the systems that limit access, resources, representation, and shared power to persons based on, gender, age, race, ethnicity, socio-economic status, gender identity, sexual orientation, and disability status. Equity requires introspective exploration and analysis, external review and assessment, and ongoing training, collaboration, and evaluation. Equity requires raising awareness of unconscious bias. Equity can only be achieved by making space for underrepresented groups in leadership, and challenging the dominant paradigm that determines how we center privilege. Equity demands a new cultural paradigm. AGE was founded on equity and inclusion. AGE is committed to maintaining an equitable and inclusive Board, staff, volunteer base, and curating its programs and events through an equity lens.

(*women includes all self-identified women and non-binary people).

AGE is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind: We are committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on business needs, job requirements and individual qualifications and we enthusiastically encourage qualified parties to apply. We will not move forward with our selection process until we have a diverse and inclusive pool of applicants. AGE does not discriminate with regard to race, color, religion or belief, age, gender identity status, or any other status protected by the laws or regulations in the locations where we operate.

Advance Gender Equity in the Arts

Raise Awareness • Facilitate Transformation • Advance Equity

[.ageinthearts.org](http://ageinthearts.org)

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